



Small Group Leader Agreement

Leading a Small Group at Foundations Church is a great way to help others meet new people, develop deeper friendships, and grow as a follower of Jesus... but for these things to happen in a Small Group it takes intentionality. Being the leader/facilitator is both an honor and privilege. Thank you for rising to the challenge and caring for God's Church.

I commit to making an intentional effort to:

- <u>Attendance</u>: Make every attempt to be at each meeting.
- <u>Come Prepared</u>: Be willing to contribute, open to God, "homework" completed, etc.
- <u>Listen:</u> Cared for people by *really* listening. Listening builds connection & trust.
- <u>Show Up</u>: Fight the urge to put up a façade, hide, or abandon.
- <u>Connect</u>: Work to build healthy relationships with others.
- <u>Safe Space</u>: Help create an environment where everyone can thrive.
- <u>Trust</u>: Protect the group by keeping what is shared confidential crush gossip.
- <u>Words</u>: Use my words to build up, and honor God and others.
- <u>Pray</u>: Share prayer requests and pray for others in my group.
- Jesus: Pursue a deeper relationship and deeper maturity in Jesus.
- <u>Suspend Judgement</u>: Allow for a diversity of opinion applying Grace & Truth.
- <u>Fight superficial</u>: Labor to be authentic and real. We're all broken and need Jesus.
- <u>No Fixing</u>: Give advice only when advice is asked for no one is a project.
- <u>Step into Conflict:</u> Urgently work to handle conflict constructively and graciously.

I agree to:

- <u>Knowing Before Serving</u>: Desire to know and love God even more than you want to be used by God.
- <u>Alignment:</u> Understand and support Foundations' Statements of Beliefs, Values, Mission and Vision.